2026 Latino and Hispanic senior staff in the House

In 2026, compared with 1,317 senior positions across 437 member offices

≈8.4%	72	38
Overall comparison	**Democratic**	**Republican**
110 of 1,317	senior positions	senior positions
89 offices	56 offices	33 offices



The Washington Post · @postpolitics

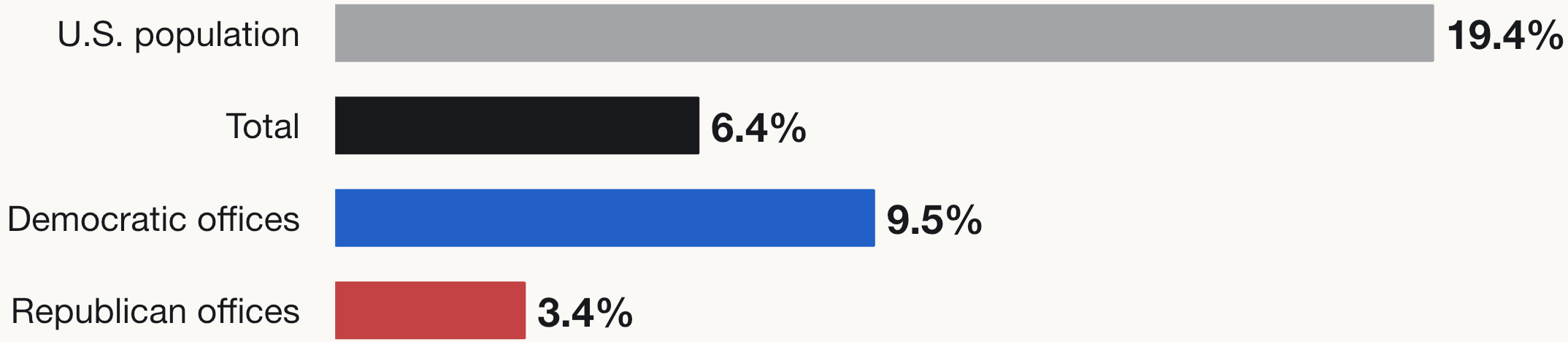
Includes deputy chiefs and nonvoting member offices. Excludes committee staff.

8.4% is approximate: July CHSA estimate / June identified positions. The total may omit unclear job titles.

Comparing 2025 Latino and Hispanic representation

Share of selected House senior staff in the Joint Center's 2025 study

Study scope: 1,244 senior positions across 431 member offices and full committees.



Both parties fall below the population benchmark.

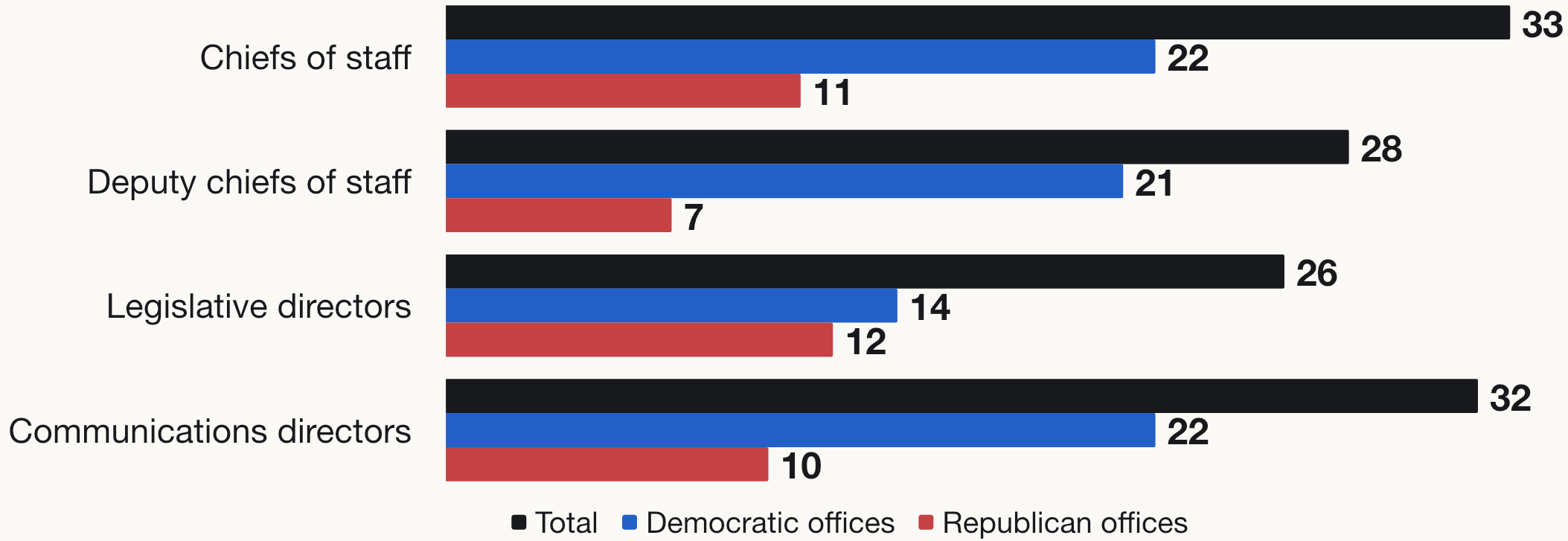
Total: 80 of 1,244 **Democratic: 59 of 619** **Republican: 21 of 624**

Chiefs, LDs and CDs in voting-member offices, plus committee directors. Excludes deputy-only roles.

Joint Center, 2025. Different roles, offices and dates from CHSA. These figures do not measure change over time.

Latino and Hispanic senior staff, by role

House member offices



110 senior positions overall **Democratic: 72** **Republican: 38**

CHSA estimates, July 2026. A staffer holding two roles appears in both role counts.

Senior staff across the House and Senate

Estimated Latino and Hispanic positions, by role and party

	HOUSE		SENATE	
	Democratic	Republican	Democratic	Republican
Chiefs of staff	22	11	7	1
Deputy chiefs of staff	21	7	2	2
Legislative directors	14	12	3	0
Communications directors	22	10	2	3
Latino / Hispanic total	72	38	13	6

All senior positions identified: House 1,317 | Senate 349 | Total 1,666

CHSA: July 2026. Overall counts: House June / Senate March 2026 minimums. Combined titles count once in totals.

Latino and Hispanic committee staff directors

One of 39 House committee staff directors, 2025

1

Total

out of 39 positions

0

Democratic offices

out of 19 positions

1

Republican offices

out of 19 positions

Among the House’s most senior committee positions.

Joint Center, 2025. Full-committee staff directors. Total includes one bipartisan position.

Senior staff in Latino and Hispanic members' offices

House members with identified Latino and Hispanic staff in each role

Senior role	All 51 members	Democratic 40 members	Republican 11 members
Chiefs of staff	27.5% 14	25.0% 10	36.4% 4
Deputy chiefs of staff	19.6% 10	20.0% 8	18.2% 2
Legislative directors	13.7% 7	12.5% 5	18.2% 2
Communications directors	29.4% 15	27.5% 11	36.4% 4

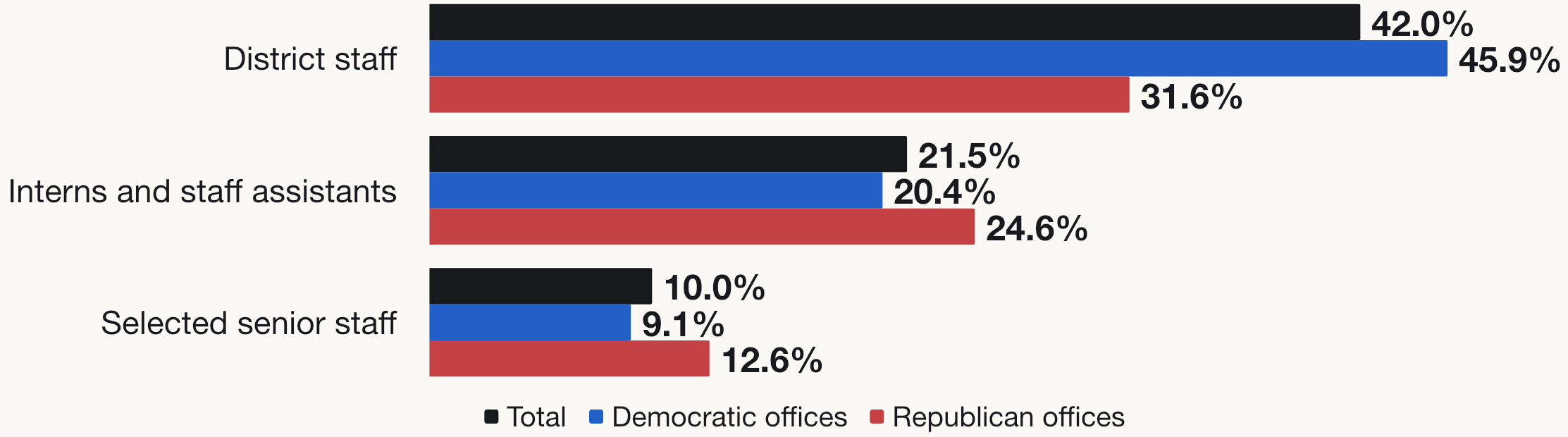
56.9% have at least one identified Latino or Hispanic senior staffer.

29 offices | Democratic: 22 · 55.0% | Republican: 7 · 63.6%

CHSA estimates, July 2026. Full House roster; Democratic caucus includes Puerto Rico's resident commissioner.

More district and entry-level positions than senior roles

Latino and Hispanic staff in the House
110 senior positions

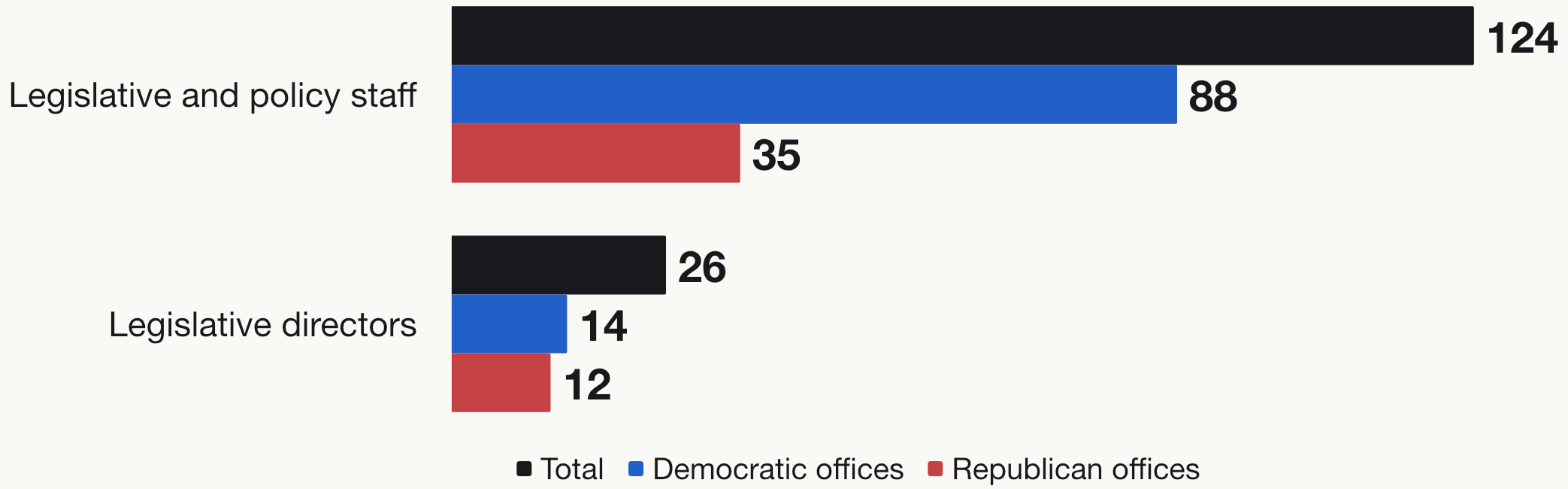


Counts behind the percentages	Total	Democratic	Republican
District staff	**460 of 1,096**	364 of 793	95 of 301
Interns and staff assistants	**236 of 1,096**	162 of 793	74 of 301
Selected senior staff	**110 of 1,096**	72 of 793	38 of 301

CHSA estimates, July 2026. Each party uses its own total identified staff count. District roles overlap the other groups. Total includes Independent offices.

Legislative staff and directors

Estimated Latino and Hispanic positions in House member offices



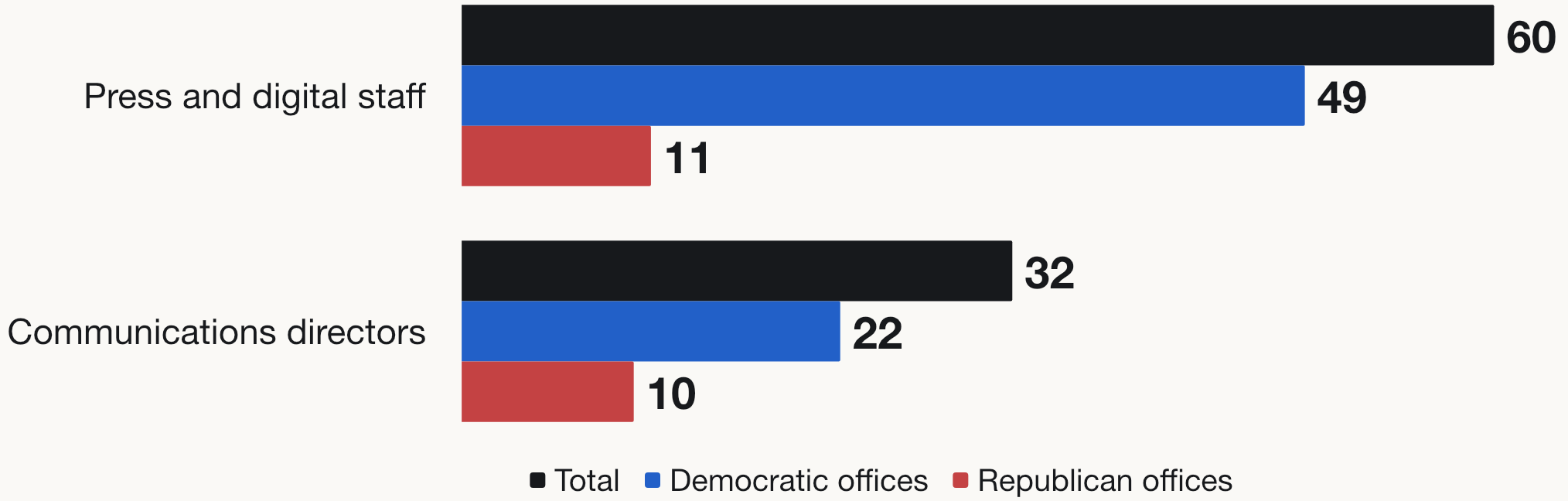
Legislative and policy positions per legislative director

Total: 4.8 to 1 **Democratic: 6.3 to 1** **Republican: 2.9 to 1**

CHSA estimates, July 2026. Legislative and policy staff: legislative assistants, policy advisors and counsel. Total includes 1 Independent position. Promotion outcomes were not measured.

Communications staff and directors

Estimated Latino and Hispanic positions in House member offices



Press and digital positions per communications director

Total: 1.9 to 1 **Democratic: 2.2 to 1** **Republican: 1.1 to 1**

CHSA estimates, July 2026. Press and digital staff: press secretaries and other press, digital and communications roles. Promotion outcomes were not measured.

Senior staff hiring: candidates ready now

CHSA's finalized candidate list includes these senior roles and more

Chiefs of staff
Deputy chiefs of staff
Legislative directors
Communications directors

Share the list with hiring managers filling senior positions now.

CHSA can make candidate introductions.

Sources and coverage

Source titles link to the original publications.

CHSA staff count | July 2026

Staff master workbook and job-category data.
Compiled from publicly available information.

Joint Center | June 25, 2025

House top-staff study, pp. 4, 6–8, 11–14, 17, 25.

U.S. House Historian

Latino and Hispanic member roster, 119th Congress.

U.S. Census Bureau

2010 surname data. Population benchmark:
2023 ACS, as cited by the Joint Center.

CHSA | September 16, 2026

Report announcement and findings.

Punchbowl News

CHSA's published report, hosted by Punchbowl.

The Washington Post | October 8, 2026

"Hispanic staffers make up 9 percent of House workforce, report finds" — Mariana Alfaro.